



**RGT**

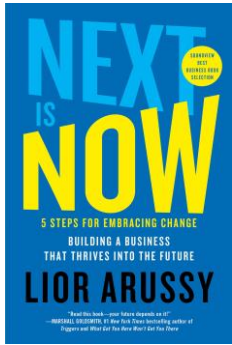


WEALTH ADVISORS

**2021**

**Annual Summer  
Reading List**

## Business

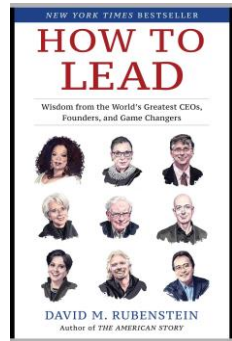


### **Next is Now** by Lior Arussy

This book gives us 5 steps for embracing change – building a business that thrives into the future. Take-aways include: Change is the one irrefutable constant today. You must become “change-resilient.” The success of a change program depends on engaged employees. Follow 5 steps to be “future ready” for change: Step 1 – “Face it,” so you can determine what to do; Step 2 – “Analyze it,” so you don’t fear it; Step 3 – “Redefine it,” so you understand it; Step 4 – “Grow it,” build up your organization so you can use change effectively; Step 5 – “Own it,” to impel your future; Change means new opportunities. If we don’t seize them, our competitors will.

*-Dana Pingnot, Managing Director*

## Leadership

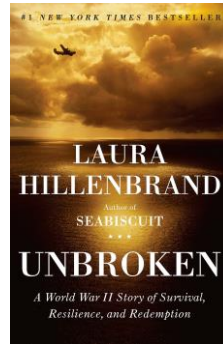


### **How to Lead** by David Rubenstein

A terrific bedside read from Carlyle Group co-founder David Rubenstein. A compilation of single chapter interviews of business, civic, sports and world leaders on their philosophy of leadership and life lessons from their respective careers. Rubenstein’s access to this crowd provides wonderful connection to an amazing list of interviewees: Ginni Rometty former CEO of IBM, Jeff Bezos founder of Amazon, Oprah, Sir Richard Branson of Virgin fame, RBG, Coach K from Duke, the NBA’s Adam Silver, SNL’s Lorne Michaels and Nancy Pelosi to name but a few. Find out who was born on third base, who hit a solo home run, and who helped shape the lives of these luminaries.

*-Tim Weber, Managing Director*

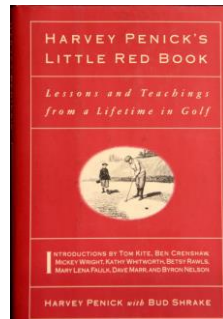
## Non-Fiction



### **Unbroken** by Laura Hillenbrand

A 2010 book written by talented author Laura Hillenbrand (Seabiscuit) that recounts the incredible true story of Louis Zamperini. After a troubled upbringing, Louis directed his energy toward running and became an Olympic athlete competing in the 1936 Berlin Olympics. He then went on to become a World War II airman who was aboard a B-24 bomber that crashed into the Pacific Ocean in 1943. Unbroken tells an amazing story of not only how Zamperini survived the plane crash and 47 days floating at sea, but also years of starvation, torment and abuse in a Japanese POW camp. Undoubtedly, this gripping story will elicit a broad range of emotions from readers, but it is a story of survival and resilience of Louis Zamperini and so many other World War II veterans.

*-Adam Goldenberg, Managing Director*

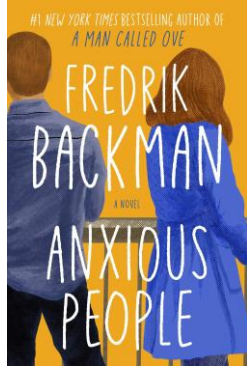


### **Harvey Penick’s Little Red Book** by Harvey Penick, Bud Shrake

*Harvey Penick’s Little Red Book* is an old classic from a legendary teacher of the game of Golf. He has packed 60+ years worth of practical golf wisdom into this book to help you play your best golf and maybe even learn a few life lessons along the way. The book is filled with anecdotes and stories from his time as the head pro at Austin Country Club teaching, and playing alongside, some of the greatest golfers who ever lived. I hope it helps your golf game as much as it did mine.

*-James Herr, Senior Portfolio Manager*

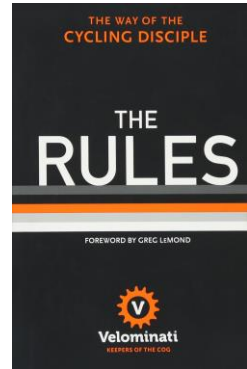
# Fiction



## **Anxious People** by Fredrik Backman

It's laugh-out-loud funny, throws conventional relationships out the window, and has poignant moments surrounding a failed bank robbery/hostage situation. Totally gives new meaning to Stockholm Syndrome. This fiction book is lighthearted and makes for an easy summer vacation read.

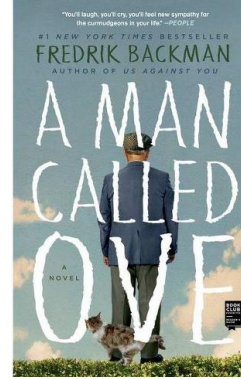
*-Mark McClanahan, Managing Director*



## **The Rules** by The Velominati

Hedge Fund Managers speak of “principles,” The Financial Accounting Standards Board speaks of “standards,” there are Ten Commandments, but the Velominati have codified 95 “RULES.” While these rules are directed at road cyclists (think skinny tires and lots of tight spandex), mountain bikers and Peloton Stationery riders will find truth in the list. For instance: #87 “The ride starts on time” - when a group endeavors to meet up and ride, those who are on time are rewarded, not those who are tardy, #67 “Do your time in the wind” - those at the front of the group do most of the work as they cut into the wind, so take a turn out front and help your mates, and finally the universal truths found in Rules #5 & #9 - which, due to social decorum simply cannot be repeated here. Whether a road cyclist or a Pelotonian, pick up a copy of *The Rules* and discover the true meaning why “you shall not ride with earphones,” “sunglass arms go over helmet straps,” and why “shorts must be black or match the jersey but you may wear any color socks you wish.” Vamos!

*-Tim Weber, Managing Director*



## **A Man Called Ove** by Fredrik Backman

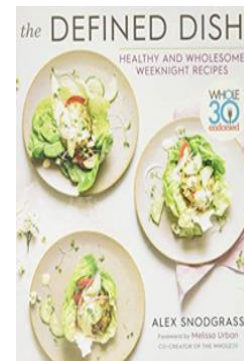
I would have never picked *A Man Called Ove* on my own, but a book club I was part of unanimously voted in favor of it, so I went along for the ride, and I am glad I did. This is a classic case of not judging a book by its cover because it went from, “no way do I want to read that” to not being able to put it down.

The pages are filled with pain, humor, family, friends and even a well-placed, comic relief cat. Yes, you read that correctly, a funny cat. Trust me, he's one of the best parts. The book just goes to show you that everyone has a story and taking the time to learn that story just might bring you life-long friends.

P.S. Tom Hanks will be playing Ove in the upcoming movie!

*-Niki Clark, Marketing Specialist*

# Cookbook

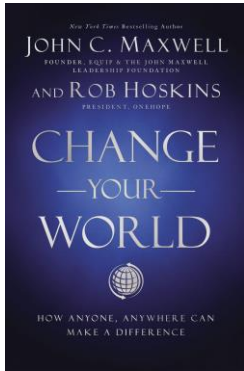


## **The Defined Dish** by Alex Snodgrass

Still cooking more at home than you would like? Out of ideas? This beautiful cookbook offers an array of recipes that are both delicious and wholesome – often a difficult balance to strike. Alex grew up in Celina and now lives in Dallas. She attributes her love of cooking to the Tex-Mex food she grew up on and her Italian roots as you will see in the “Mom-Bo Italiano” and “Tacos Y Más” sections of the book. She also includes several salads, soups, curries and ‘cleaned-up’ kid food which is helpful to keep the little people happy and healthy. If you're curious, pull up [thedefineddish.com](http://thedefineddish.com); it's a delight – or should I say feast – for the eyes!

*- Kelly Mills, Senior Financial Planner*

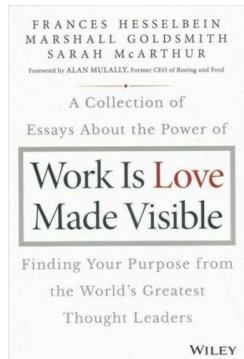
# Personal Development



## **Change Your World: How Anyone, Anywhere Can Make A Difference** by John Maxwell & Rob Hoskins

I found John Maxwell's new book inspiring for creating the mind-set to be your own change agent. I especially like his points about the importance of working with others around a "transformational table." His book outlines 6 steps for creating a transformational table to change your world: create a launch pad, understand your values, put your values into action, tell others, invite others to initiate action, and do it again.

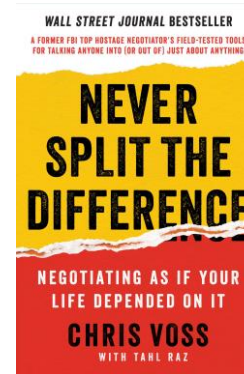
*-Dana Pingnot, Managing Director*



## **Work Is Love Made Visible** by Frances Hesselbein, Marshall Goldsmith, Sarah McArthur

France Hesselbein is the former CEO of Girl Scouts of the USA among other leadership roles (I was in Girl Scouts from the beginning through my senior year in high school and her guideposts on leadership have stuck with me from a very young age). This book is a collection of essays about the power of finding your purpose from the world's greatest thought leaders. Take-aways include: Helping us focus on who we are, not just on what we do; Reminding us that true leaders serve others; Life offers myriad moments that will define your identity and purpose in the years to come; Leaders should always open doors for others; Be optimistic about the future.

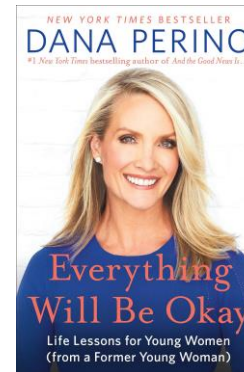
*-Dana Pingnot, Managing Director*



## **Never Split the Difference** by Chris Voss

Of course: I say "A," you say "C," and we eventually agree to "B." But what if you are the lead hostage negotiator for the FBI and the matter at hand is getting 4 Americans back who are being held against their will by nefarious cartel thugs? "Cool - so then we are agreed - give me two and you can have the other two." Are you and I faced with such negotiations each day? Of course not, but we each face several important negotiations on a daily basis with family members, colleagues and neighbors. Chris Voss mixes in real-life, pulse quickening stories from his time in the Bureau but also teaches the reader how to be a better listener, be more empathetic, and other easily understandable techniques to improve our success in negotiating everyday life. Voss offers simple, straightforward ideas on how to improve our small and large everyday real-life negotiations. "You are very curious and want to buy a copy today, don't you?" "THAT'S RIGHT!"

*- Tim Weber, Managing Director*



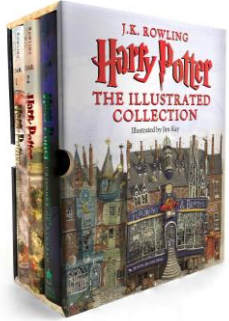
## **Everything Will Be Okay: Life Lessons for Young Women (From a Former Young Woman)** by Dana Perino

The book is a good read for women early in their careers. I really enjoyed it. It gives practical tips on office etiquette, interacting with co-workers, role models, and moving up the ladder. Dana gives a lot of insight into her own career moves and her time as the White House Press Secretary. She really provides a sense of confidence to young women that some of these challenges can be overcome by following her advice.

*-Chip Tardy, Managing Director*

*-Hollis Tardy, Daughter*

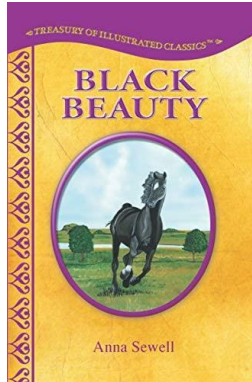
# Just for Kids



## Harry Potter: The Illustrated Collection by J.K. Rowling

Over the past year, reading the *Harry Potter Illustrated Collection* has become an evening event at our house. Illustrator Jim Kay introduces readers to his unique vision and interpretation of Harry Potter's time at Hogwarts. There's never been a better time for fans to revisit or be introduced to Rowling's magical world of Harry Potter.

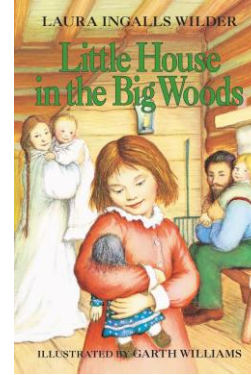
-David Jeffery, Portfolio Manager



## Black Beauty by Anna Sewell

I grew up reading this book so when my daughter got off the bus with Black Beauty in her hand, I was really excited. It is so much fun seeing your children reading the books you grew up on. This story is written from the horse's point of view which really tugs at the heart strings due to the various different situations Ebony, the horse, goes through. These situations range from really good to really bad, teaching valuable lessons along the way. The kid's version is shorter than the original which makes it easy to understand for young readers. My daughter hasn't finished it yet but has said she likes it because it has a lot of action and because it's about horses. She also said she would give it five stars.

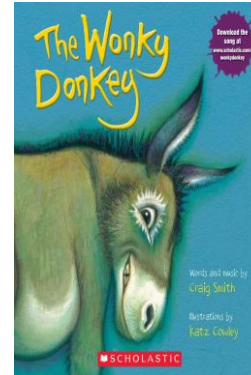
-Niki Clark, Marketing Specialist



## Little House in the Big Woods by Laura Ingalls Wilder

If you are going on a road trip this summer with your kids or grandkids (especially girls but not exclusively), you will not be disappointed downloading the *Little House in the Big Woods* audio book, which is the first book in the Little House series. I watched the TV mini-series growing up, but of course, the books are better. Times were simpler then . . . or were they? Avoiding panthers in the woods, encountering bears outside the barn, collecting sap to harvest maple syrup. . . if you get hooked on these 'simpler' times as we have, keep working through the series! Audible has been perfect for this.

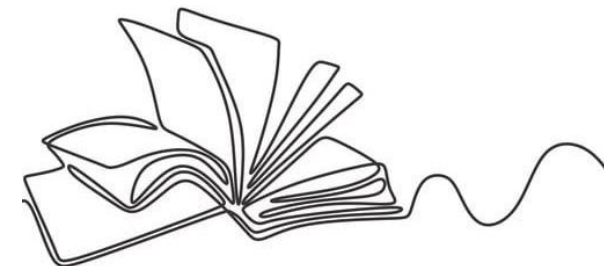
- Kelly Mills, Senior Financial Planner



## The Wonky Donkey by Craig Smith

This book was given to my daughter as a gift from a coworker at RGT a couple years ago. Upon reading the book for the first time, it became an instant hit in our house. We read it nonstop for a good month laughing each and every time. It is still in our rotation of our favorite books to read together.

-Niki Clark, Marketing Specialist



# Podcasts



## Dadville with Dave Barnes & Jon McLaughlin

This podcast has become one of my favorites during the COVID season. Dave Barnes and Jon McLaughlin, best known for their careers as musicians and songwriters, welcome listeners into Dadville and the “pursuit of awesome dad-ding.” Each episode features a different guest sharing the unbelievably funny stories about being a dad.

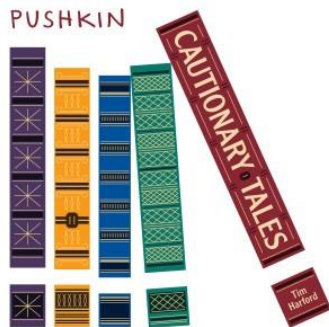
*-David Jeffery, Portfolio Manager*



## Unlocking Us with Brene’ Brown

TED Talk sensation turned podcaster, Brene’ Brown, feels like a “fast friend.” Her topics are consistently relevant and captivating. She is extremely articulate and asks the questions you want to know the answers to. Her description truly says it best – Unlocking Us is about “Conversations that unlock the deeply human part of who we are, so that we can live, love, parent, and lead with more courage and heart.” She has a stacked episode line up from guests such as Tim Ferris to Dolly Parton. If you haven’t yet, listen to her TED Talk “The Power of Vulnerability,” and you will be hooked on Brene’.

*-Hope Robinson, Financial Planner*



## Cautionary Tales with Tim Harford

Tim Harford’s podcast recounts true stories of mistakes made, both large and small and what we might learn from them. From the ridiculous to the most well-meaning, Harford takes us through history lesson after history lesson and how well-meaning people made significant mistakes. How are small-pox and COVID-19 similar and what can we learn from how the world dealt with each? How did both John Maynard Keynes and Irving Fisher BOTH miss the stock market crash of 1929? They were two of the brightest finance and economic minds at the time....what went wrong? With a hint of the old “Rest of the Story” from Paul Harvey (back in the day), Harford takes on an enjoyable journey while asking if we would have done any better in the same circumstances.

*-Tim Weber, Managing Director*



## Jocko with Jocko Willink

Perhaps the most recognizable Navy SEAL of all time, Jock Willink, speaker, author, successful businessman and now leading podcaster, takes his listeners on a detailed tour of philosophy of life, leadership and heroism that will encourage and inspire all. Despite the enormity of his current platform, Jocko has stayed true to the SEAL ethos of speaking few details about SEAL life and tactics yet offers his listeners lengthy (perhaps too lengthy) stories of others’ success, principles of leadership and his own philosophy of life. With author credits titled “Extreme Ownership,” “Discipline Equals Freedom,” and his best “Way of the Warrior Kid” series, you can see the direct and personal responsibility ethic which Jocko espouses. With his ever-faithful sidekick “Echo Charles,” Jocko does not disappoint.

*-Tim Weber, Managing Director*

Enjoy